



**FIRST NATIONS  
UNIVERSITY**  
of CANADA

## Vice-President, Finance and Administration

First Nations University of Canada invites expressions of interest, applications, and nominations for the position of Vice-President, Finance and Administration. The start date is flexible, with the successful candidate ideally being appointed by April 2019, or as soon thereafter as possible. This is an opportunity to lead the financial and administrative operations of a University that is fast becoming a leader in Canadian higher education by allowing students of all nations to learn in an environment of Indigenous knowledges, cultures, and values. Compensation for this role is highly competitive.

Teaching over 3,500 full-time students, First Nations University stands at the forefront of Indigenous Education in Canada. Under the guidance of Elders and First Nations communities, the University offers a holistic and innovative academic environment that provides a superior educational experience to students of all nations. Additional information about the University is available online at [www.fnuniv.ca](http://www.fnuniv.ca).

Reporting to the President and a key member of the executive team, the Vice-President, Finance and Administration will be situated at the Regina campus of the University, which has recently been designated as reserve land. With responsibility for areas that include Finance, Human Resources, Student Success Services, the Registrar's Office, Information Technology, and Plant, Property and Maintenance, this role will work closely with the Vice-President Academic to ensure the efficient operations of the University. Through direct participation and operational guidance in the internal business activities of the University, the Vice-President, Finance and Administration will support the achievement of its mission, goals, and objectives.

The successful candidate will be an experienced leader with strong professional credentials and a demonstrated knowledge of financial, administrative, and human resources management. With a strong record of achieving administrative, financial, and client service excellence, the new Vice-President will be an accomplished and results-focused team builder and leader with superb communication, interpersonal, and management skills. A background in an educational or service-oriented setting or other experience that would make the individual a good fit for the culture of the University would be a strong asset.

Candidates will possess an open and collegial style, a creative approach to problem solving, the ability to inspire a dedicated staff, and the capacity to build and sustain positive work relationships with academic and other administrative units. The ability to work effectively within a diverse community will be accompanied by knowledge, interest, or experience in Indigenous cultures, values, and traditions.

All qualified candidates are encouraged to apply. The First Nations University of Canada relies on section 48 of The Saskatchewan Human Rights code to give preference in employment for this position; therefore, please indicate your status in the letter of introduction.

The Search Committee will begin considering potential candidates immediately and will continue until the position is successfully filled. Applications, including a letter of introduction, curriculum vitae, and the names of three references (who will not be contacted without the consent of the candidate), should be submitted electronically, in confidence, to:

**Laverne Smith & Associates Inc.**  
[FNUVPFinance@lavernesmith.com](mailto:FNUVPFinance@lavernesmith.com)