



REGINA POLICE SERVICE

reginapolice.ca

Competition No: RPS22-022

Open Date: April 25, 2022

Close Date: May 9, 2022

INDIGENOUS VICTIM RESOURCE OFFICER (1 Position)

DIVISION: Investigative Services

PAY LEVEL 6

\$ 2,419 to \$ 3,023

bi-weekly

\$ 63,136 to \$ 78,900

per annum

Key Responsibilities:

Under the direction of the NCO i/c Major Crimes & Vulnerable Persons and Victim Services Coordinator, assists primarily Indigenous victims of crime and their families by providing information, support and referrals and addressing community concerns within the Justice system on behalf of Indigenous victims of crime.

- (1) Provides victims of crime and traumatic events with emotional support, information and practical assistance and referral to community resources. This may be through telephone contact, out of office visits, or walk in inquiries.
- (2) Provides early intervention/preventative services to Indigenous victims of crime and their families and assistance to victims on case, police and justice system procedures.
- (3) Submits reports as required and attends meetings hosted by Ministry of Justice, Victim Services Branch when feasible.
- (4) Implements a community awareness program regarding Indigenous Resource Officers and Victim Services through exposure, public speaking and community education, and participates on internal and external boards and committees when requested.
- (5) Provides advice and assistance to Police on cases involving Indigenous people and provides outreach services to Indigenous people to encourage participation as volunteers for the Victim Services program.
- (6) Assist with crime prevention programs targeted toward Indigenous youth and adults.
- (7) Assists Cultural Relations Unit and the Community Programs Section to maintain and encourage communication between the Police, community agencies and Victim Services.
- (8) Other related duties as assigned.

Competencies:

- (1) Degree in Social Work, Social Sciences, Education or Human Justice. Experience in the human service field would be an asset
- (2) Good interpersonal skills, personal maturity and strong problem solving skills.
- (3) Thorough knowledge of urban Indigenous culture, either First Nation and/or Metis and demonstrated ability to work within the Indigenous community.
- (4) Must complete Victim Services training.
- (5) Must be willing to work shifts, days and evenings with some weekends.
- (6) Must have a valid driver's license and adhere to a Code of Ethics.

NOTE: THIS POSITION IS DESIGNATED FOR INDIGENOUS AND/OR FIRST NATIONS. PLEASE IDENTIFY ON YOUR RESUME/COVER LETTER THAT YOU MEET THIS CRITERIA.

Committed to Employment Equity

Resumes **outlining qualifications specific to this position** must be received in Human Resources by the closing date and should be forwarded to:

Human Resources Officer
Regina Police Service
1717 Osler Street
Regina, Saskatchewan
S4P 3W3
Phone: (306) 777-6441 FAX: (306) 777-6360
e-mail: hrpostings@reginapolice.ca

The Regina Police Service will contact applicants whom it wishes to consider within four weeks of the closing date. Applicants not contacted within this period are thanked for their interest.